

# AGRICULTURAL LABOR SURVEY – APRIL 2021

OMB No. 0535-0109  
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**United States  
 Department of  
 Agriculture**



**NATIONAL  
 AGRICULTURAL  
 STATISTICS  
 SERVICE**

**USDA/NASS**

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Please make corrections to name, address and ZIP Code, if necessary.

The information you provide will be used for statistical purposes only. Your response will be kept confidential and any person who willfully discloses ANY identifiable information about you or your operation is subject to a jail term, a fine, or both. This survey is conducted in accordance with the Confidential Information Protection and Statistical Efficiency Act of 2018, Title III of Pub. L. No. 115-435, codified in 44 U.S.C. Ch. 35 and other applicable Federal laws. For more information on how we protect your information please visit: <https://www.nass.usda.gov/confidentiality>. Response is voluntary.

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For Office Use Only			
FIPS	POID	Tract	Subtr.

1. Verify name and mailing address of this operation. Make any corrections necessary (including the correct operation name) on the label and continue.
2. Since June 1, 2020 have you or will you (name on label):
  - a. grow any crops or cut hay?  
 INCLUDE grains, row crops, oilseeds, fruits, nuts, vegetables (including strawberries and melon crops), nursery and greenhouse, Christmas trees, and other specialty crops.  
 Yes - Go to page 2                       No - Continue
  - b. own or raise any livestock, poultry, bees or aquaculture?  
 INCLUDE livestock and poultry owned, and any being raised under contract for someone else.  
 Yes - Go to page 2                       No - Continue
  - c. sell any agricultural products?  
 Yes - Go to page 2                       No - Continue
  - d. receive government agricultural payments? EXCLUDE government payments received as a landlord.  
 Yes - Go to page 2                       No - Continue
  - e. have more than 19 acres of idle cropland or more than 99 acres of pastureland?  
 Yes - Go to page 2                       No - Go to page 11

3. Are the day-to-day decisions for this operation made by one individual, a hired manager, or partners? (Check one)

- One individual - Go to Section 1 on Page 3
- A hired manager - Go to Section 1 on Page 3
- Partners - Continue

For Office Use Only	
R. Unit	
9921	
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SUB	
9941	
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June 1	
9930	

Number

4. How many partners are involved in the day-to-day decisions of this operation, including the partner named on the front page and listed below?.....

Do not include landlords and tenants as partners.

5. Please identify the other person(s) in this partnership, then go to Section 1, Page 3. (Verify partners' names and make necessary corrections if names have already been entered.)

Check if verified

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

check if cell phone

Phone: (     ) \_\_\_\_\_ - \_\_\_\_\_

Did this partner also operate land individually on June 1, 2020?

Yes                       No

Check if verified

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

check if cell phone

Phone: (     ) \_\_\_\_\_ - \_\_\_\_\_

Did this partner also operate land individually on June 1, 2020?

Yes                       No

Check if verified

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

check if cell phone

Phone: (     ) \_\_\_\_\_ - \_\_\_\_\_

Did this partner also operate land individually on June 1, 2020?

Yes                       No

Check if verified

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

check if cell phone

Phone: (     ) \_\_\_\_\_ - \_\_\_\_\_

Did this partner also operate land individually on June 1, 2020?

Yes                       No

For Office Use Only	
Stratum	
9922	
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Ind. Op	
9924	

For Office Use Only	
Stratum	
9923	
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Ind. Op	
9924	

For Office Use Only	
Stratum	
9927	
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Ind. Op	
9924	

For Office Use Only	
Stratum	
9928	
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Ind. Op	
9924	

Office Use Only	599	<b>4</b>
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## Section 1 - Paid Workers for April

April 2021

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>
18	19	20	21	22	23	24
25	26	27	28	29	30	

1. Did this operation have agricultural workers on the payroll during the week of April 11<sup>th</sup> through April 17<sup>th</sup>?

- 600
- 1  Yes - Continue
- 3  No - Go to page 6
- 2  Don't Know - Go to page 6

2. How many agricultural workers did you have on the payroll during the week of April 11<sup>th</sup> through April 17<sup>th</sup>?.....

TOTAL NUMBER
660

3. In 2021, how many of the agricultural workers on the payroll that week will be paid by this operation for 150 days or more of work?.....

NUMBER OF WORKERS
700

## Section 1 - Paid Workers for April (continued)

4. In the table below, report all agricultural workers on the payroll during the week of April 11<sup>th</sup> through April 17<sup>th</sup>.

- Report workers who fall under the same worker code on a single line
- Report the total hours and wages paid to the group of workers during the week of April 11<sup>th</sup> through April 17<sup>th</sup>
- Record each worker only once
- For salaried employees, report the standard amount of hours worked on your operation
- See the instruction sheet for more information

Enter the Worker Code from Page 5	Number of Paid Workers that week	Total Hours Worked that week	How many of the Total Hours Worked that week were...		Total Gross Wages Paid that week (Dollars)	How much of the Total Gross Wages Paid that week were....		
			Total Base Hours	Total Overtime Hours		Total Base Wages (Dollars)	Total Bonus Wages (Dollars)	Total Overtime Wages (Dollars)
611	612	613	616	617	614	620	627	628
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611	612	613	616	617	614	620	627	628
611	612	613	616	617	614	620	627	628

Office Use Only – Completion Code Usability

1 – Incomplete, Has Labor 2 – Incomplete, Unknown 3 – No Labor	698
	599 <b>1</b>

## Worker Codes for Sections 1 and 2

Code	Work Hired to Do
<b>CROP, NURSERY AND GREENHOUSE WORKERS</b>	
11	<b>Agricultural Equipment Operators - Crop, Nursery and Greenhouse:</b> Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops.
12	<b>Farmworkers - Crop, Nursery and Greenhouse:</b> Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, field crops, Christmas trees and short rotation woody crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities.
13	<b>Graders And Sorters - Crop, Nursery and Greenhouse Products:</b> Grade, sort, or classify agricultural crops by size, weight, color or condition.
14	<b>Hand Packers And Packagers - Crop, Nursery and Greenhouse Products:</b> Pack or package by hand a wide variety of products and materials.
15	<b>All Other Field Workers: Specify:</b> _____ All agricultural workers working with crops, nursery or greenhouse products not included in codes 11-14.

<b>LIVESTOCK WORKERS</b>	
20	<b>Agricultural Equipment Operators – Farm, Ranch, and Aquacultural Animals:</b> Drive and control heavy farm equipment while attending to live farm, ranch, or aquacultural animals and in harvest of unprocessed animal products.
21	<b>Farmworkers - Farm, Ranch, and Aquacultural Animals:</b> Attend to live farm, ranch, or aquacultural animals including cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Duties may include feeding, watering, herding, milking, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals. May conduct simple exams; maintain records; assist in births; and administer medications, vaccinations, or insecticides. May clean and maintain animal housing areas.
22	<b>Graders And Sorters - Farm, Ranch, and Aquacultural Animal Products:</b> Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition.
23	<b>Hand Packers And Packagers - Farm, Ranch and Aquacultural Animal Products:</b> Pack or package by hand a wide variety of products and materials.
24	<b>All Other Livestock Workers: Specify:</b> _____ All agricultural workers working with farm, ranch and aquacultural animals or products not included in codes 20 – 23.

<b>SUPERVISORS</b>	
31	<b>Farmers, Ranchers and Other Agricultural Managers:</b> Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, tree farms, or other agricultural establishments.
32	<b>First-Line Supervisors of Farm Workers:</b> Directly supervise and coordinate the activities of agricultural, aquacultural, and related workers.

<b>OTHER WORKERS</b>	
41	<b>Agricultural Inspectors:</b> Inspect agricultural commodities, processing equipment and facilities, and aquacultural operations, to ensure compliance with regulations and laws governing health, quality, and safety.
42	<b>Animal Breeders:</b> Select and breed animals according to their genealogy, characteristics, and offspring.
43	<b>Pesticide Handlers and Sprayers:</b> Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application to all crops including nursery and greenhouse products and facilities, and livestock, and livestock facilities. Usually requires specific training and state or federal certification. Excludes pilots who dust or spray crops from aircraft.
44	<b>All Other Worker Not Listed Above: Specify:</b> _____ Including, but not limited to, mechanics, shop workers, truck drivers, accountants, bookkeepers and office workers. Excluding contract and custom workers, retail workers, and "value-added" workers.

## Section 2 - Paid Workers for January

January 2021

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1. Did this operation have agricultural workers on the payroll during the week of January 10<sup>th</sup> through January 16<sup>th</sup>?

600 1  Yes - Continue

3  No - Go to page 8

2  Don't Know - Go to page 8

2. How many agricultural workers did you have on the payroll during the week of January 10<sup>th</sup> through January 16<sup>th</sup>?.....

**TOTAL NUMBER**

660

3. In 2021, how many of the agricultural workers on the payroll that week will be paid by this operation for 150 days or more of work?.....

**NUMBER OF WORKERS**

700

## Section 2 - Paid Workers for January (continued)

4. In the table below, report all agricultural workers on the payroll during the week of January 10<sup>th</sup> through January 16<sup>th</sup>.

- Report workers who fall under the same worker code on a single line
- Report the total hours and wages paid to the group of workers during the week of January 10<sup>th</sup> through January 16<sup>th</sup>
- Record each worker only once
- For salaried employees, report the standard amount of hours worked on your operation
- See the instruction sheet for more information

Enter the Worker Code from Page 5	Number of Paid Workers that week	Total Hours Worked that week	How many of the Total Hours Worked that week were...		Total Gross Wages Paid that week (Dollars)	How much of the Total Gross Wages Paid that week were....		
			Total Base Hours	Total Overtime Hours		Total Base Wages (Dollars)	Total Bonus Wages (Dollars)	Total Overtime Wages (Dollars)
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611	612	613	616	617	614	620	627	628
611	612	613	616	617	614	620	627	628

Office Use Only – Completion Code Usability

1 – Incomplete, Has Labor  
2 – Incomplete, Unknown  
3 – No Labor

698

### Section 3 - Agricultural Workers on the Payroll in 2020

1. During 2020, what was the largest number of agricultural workers on the payroll on any one day?.....

NONE  
278 3 

Largest Number of Workers in 2020
277

2. During 2020, did this operation have any H-2A temporary agricultural workers on the payroll?

The H-2A program allows agricultural employers who anticipate a shortage of domestic workers to bring non-immigrant foreign workers to the U.S. to perform agricultural labor or services of a temporary or seasonal nature.

279

1  Yes

3  No

2  Don't Know





**Section 4 - Value of Sales (continued)**

4. Of the farm or ranch income reported, which of these categories represents the largest portion of the gross income from this operation?

**Code**

- 1 – **Grains, Oilseeds, Dry Beans, and Dry Peas** ..... 1   
(corn, flaxseed, grain silage and forage, grains and oilseeds, popcorn, rice, small grains, sorghum, soybeans, sunflowers, straw, etc.)
- 2 – **Tobacco** ..... 2
- 3 – **Cotton and Cottonseed** ..... 3
- 4 – **Vegetables, Melons, Potatoes and Sweet Potatoes** ..... 4   
(beets, cabbage, cantaloupes, pumpkins, sweet corn, tomatoes, watermelons, vegetable seeds, etc.)
- 5 – **Fruit, Tree Nuts and Berries** ..... 5   
(almonds, apples, blueberries, cherries, grapes, hazelnuts, kiwifruit, oranges, pears, pecans, strawberries, walnuts, etc.)
- 6 – **Nursery, Greenhouse, Floriculture and Sod** ..... 6   
(bedding plants, bulbs, cut flowers, flower seeds, foliage plants, mushrooms, nursery potted plants, shrubbery, sod, etc.)
- 7 – **Cut Christmas Trees and Short Rotation Woody Crops** ..... 7
- 8 – **Other Crops and Hay, CRP and Pasture** ..... 8   
(grass seed, hay and grass silage, hops, maple syrup, mint, peanuts, sugarcane, sugarbeets, CRP, etc.)
- 9 – **Hogs and Pigs** ..... 9
- 10 – **Milk and Other Dairy Products from Cows** ..... 10
- 11 – **Cattle and Calves** ..... 11   
(beef and dairy cattle for breeding stock, fed cattle, beef and dairy cull animals, stockers and feeders, veal calves, etc.)
- 12 – **Sheep, Goats, and their Products** ..... 12   
(wool, mohair, milk and cheese)
- 13 – **Horses, Ponies, and Mules** ..... 13   
(burros and donkeys)
- 14 – **Poultry and Eggs** ..... 14   
(broilers, chickens, turkeys, ducks, eggs, emus, geese, hatchlings, ostriches, pigeons, pheasants, quail, poultry products, etc.)
- 15 – **Aquaculture** ..... 15   
(catfish, trout, ornamental and other fish, mollusks, crustaceans, etc.)
- 16 – **Other Animals and Other Animal Products** ..... 16   
(honey bees, honey, rabbits, fur-bearing animals, semen, manure, other animal specialties, etc.)

<b>Farm Type Code</b>
862



## Section 5 - Change in Operator

Complete this section only if all questions in Item 2 on the face page are answered "No".

1. Has the operation named on the label been sold, rented, or turned over to someone else?

Yes - Go to Item 2       No - Continue

- a. Will the land be used for any agricultural purpose by you (the operator), or anyone else in the next year? Include growing crops, grains, row crops, oilseeds, fruits, vegetables, or specialty crops, raising any livestock, poultry or bees.

Yes       Don't Know       No

(Regardless of answer to above, write a note to explain the situation, then go to Section 6.)

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2. Was the operator (name on label) operating a farm or ranch on June 1, 2020?

Yes - Continue       No - Continue

3. Please provide the following information for the operation that has taken over the land:

What is the name and address of the new operation?

Operation Name: \_\_\_\_\_

Operator Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_

check if  
cell phone

4. Was the (item 3) new operation in business before June 1, 2020?

Yes - Go to Section 6       No - Continue

5. Is the (item 3) operation managed?

Yes - Go to Section 6       No - Continue

6. Were any of the individuals associated with the (item 3) new operation operating land individually before June 1, 2020?

Yes - Go to Section 6       No - Go to Section 6

**Section 6 - Conclusion**

1. Do you (the operator named on the label) make any day-to-day decisions for another farm or ranch?

- Yes - Continue                       No - Go to Item 2

a. What is the name of the other operation(s)?.....

Operation Name: \_\_\_\_\_

b. Was this additional operation in business before June 1, 2020 ?

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_ ZIP: \_\_\_\_\_

- Yes - Continue                       No - Continue

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_  check if cell phone

[ENUMERATOR NOTE: IF ADDITIONAL OPERATION IS INDIVIDUAL OR PARTNERSHIP, answer item 2 below and complete a separate questionnaire for the additional operation.]

**2. Comments:**

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To receive the complete results of this survey on the release date, go to: [nass.usda.gov/results](http://nass.usda.gov/results)

To have a brief summary emailed to you, please enter your email address:
1095

Operation Email: (if different from above)	Operation Phone:
9937	9936 (      ) - _____ <input type="checkbox"/> check if cell phone

Respondent Name:	Respondent Phone (if different from above)	check if cell phone	9910	MM	DD	YY
9912	9911 (      ) - _____	<input type="checkbox"/>	Date: ____	____	____	____

**This completes the survey. Thank you for your help.**

OFFICE USE ONLY											
Response		Respondent		Mode		Enum.	Eval.	Change	Office Use for POID		
1-Comp 2-R 3-Inac 4-Office Hold 5-R – Est 6-Inac – Est 7-Off Hold – Est	9901	1-Op/Mgr 2-Spouse 3-Acct/Bkpr 4-Partner 9-Other	9902	1-PASI (Mail) 2-PATI (Tel) 3-PAPI (Face-to-Face) 6-Email 7-Fax 19-Other	9903	9998	9900	9985	9989		
									_____ - _____ - _____		
									Optional Use		
								9907	9908	9906	9916
S/E Name											